

OUR VALUES...

the foundation of everything we do.

INTEGRITY

We follow our company's Statement of Business Ethics; we take ownership and responsibility for business practices; our actions are consistent with our words and values; and we do what is right in all aspects of our business.

TRUST

We gain trust by exhibiting trust; we demonstrate character and competence; we earn the confidence of other people; we seek to understand others before presenting our own point of view; we encourage others to express their views proactively; we communicate honestly, accurately and sincerely; we share information appropriately; we respond and take action quickly; we complete tasks efficiently; and we keep promises and fulfill commitments.

RESPECT

We cooperate and work with others in order to succeed together; we encourage collaboration; we value the abilities, qualities, achievements and contributions of others; we enable and celebrate the success of others; we exhibit unbiased treatment of all; we are open to diversity of thought; we treat others as we want to be treated; we act with courtesy; we treat others with dignity and fairness; and we do not purposely harm or interfere with others.

RESPONSIBILITY

We are people you can count on; we take ownership for results; we accept accountability for our actions; we lead by example; we learn from and coach others; we actively support the development of others; we strive to exceed expectations; we act in a purposeful manner; we follow through on commitments; we are dependable; we overcome obstacles to achieve results; we persevere; we exhibit reliability and consistency; we admit our mistakes; and we focus on solutions.



People You Can Count On®